

WILLIAMS PARKER

HARRISON DIETZ & GETZEN

ATTORNEYS AT LAW
EST. 1925

John Hament is a board certified specialist in labor and employment law.

He focuses exclusively on advising and representing private- and public-sector employers in virtually all industries, in matters and litigation relating to discrimination, harassment, retaliation, wage and hour law, discipline, discharge, restrictive covenants, severance agreements, personnel policies, union collective bargaining negotiations, arbitrations, mediations, union organizing campaigns, unfair labor practices, strikes, internal investigations, and OSHA. John regularly defends employers in administrative, state, and federal court proceedings. He also has considerable experience and expertise in conducting supervisory and employee training pertaining to employment law topics and best practices.

John is a frequent guest lecturer and has written numerous articles and co-authored several treatises relating to labor and employment law.



RETIRED ATTORNEY

John M. Hament

EDUCATION

J.D., **University of Baltimore School of Law**
B.A., **Johns Hopkins University**

PRACTICES

Litigation
Labor & Employment

ADMISSIONS & LICENSURE

Bar

Florida, Board Certified in Labor & Employment Law by
The Florida Bar
Maryland

Courts

Supreme Court of the United States
US District Court Middle District of Florida
U.S. District Court, Southern District of Florida
U.S. Court of Appeals, 11th Circuit
U.S. District Court, Northern District of Florida
U.S. Court of Appeals, 4th Circuit

HONORS

Florida Super Lawyers, 2010-2019

PUBLICATIONS & PRESENTATIONS

Adapting to Change: Reinventing Employee
Performance Management (11/15/2018)
Lorman Education Services (1988 to present)
FHCA 2015
FAPEO 2015
Union Restraint and Coercion in the Selection of
Employer's Representatives (1991)
Co-Author and Revisions Editor, Employer Rights and
Obligations Under the Occupational Safety and Health
Act (1987-1991)
Co-Author, Maryland Handbook on Labor and
Employment Law (1990)

PROFESSIONAL & CIVIC ENGAGEMENT

Sarasota County Bar Association, Labor &
Employment Section



American Bar Association, Labor & Employment
Section

Florida Bar, Labor and Employment Section

City of Naples, Mini-PERC, Past General Counsel

Sarasota Lawyers for Literacy, Founder