

WILLIAMS PARKER

HARRISON DIETZ & GETZEN

ATTORNEYS AT LAW
EST. 1925

Tom McLaughlin is a board certified tax attorney focusing on business entities and individuals in tax, transactional, and succession matters.

Tom has considerable experience in forming, operating, and terminating limited liability companies, partnerships, and corporations. Additionally, Tom regularly advises clients on mergers and acquisitions and tax-efficient sales of business entities and interests. He has developed a particularly important set of skills relative to business succession strategies.

Tom's representative engagements include:

- Implementing tax planning strategies with a focus on generational business succession
- Preparing pre-death federal estate tax analyses, including Code Section 6166 and liquidity analyses
- Analyzing business valuations with a focus on estate, gift and income tax planning opportunities
- Serving as co-counsel on a \$200 million plus complex estate predominantly comprised of business assets and post-death business and tax restructuring of the same

Tom joined the firm in 2005 immediately after receiving his LL.M. in taxation from the University of Florida. He became a partner in 2011.



Thomas J. McLaughlin

Partner

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EDUCATION

LL.M. in Taxation, **University of Florida College of Law**,
Graduated First in Class; Graduated Assistant to Patricia Dilley
J.D., **University of Florida College of Law**, Magna Cum Laude
B.S.Acc., **University of Florida**, Florida Academic Scholar;
Anderson Scholar, With Highest Honors

PRACTICES

Corporate
Estate Planning, Business Succession, Estate & Trust Administration
Tax

ADMISSIONS & LICENSURE

Bar

Florida, Board Certified in Tax by The Florida Bar

HONORS

Florida Super Lawyers, Rising Stars, 2010-2011

Florida Trend, Legal Elite, 2012
Florida Legal Elite, Up and Comer, 2017
Martindale-Hubbell, AV Preeminent

PUBLICATIONS & PRESENTATIONS

Passing the Torch: Your Succession Plan (10/17/2016)
The Art of Appraisals in Family Business Transitions (5/2/2016)
New ERISA Fiduciary Responsibility Requirements – Coming Soon
(10/19/2011)
Converting Now Could Save You Later (1/12/2009)
Businesses with Nonqualified Deferred Compensation Plans Must be
Aware of Code Section 409A (2/8/2006)

PROFESSIONAL & CIVIC ENGAGEMENT

Sarasota County Bar Association, Finance Committee
The Florida Bar, Grievance Committee
Child Protection Center, Board of Directors
Asolo Rep's Professional Advisors Network